**Networks and Networking under Gender Perspectives**

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Several projects in which the author has been participating (Womeng “Creating Cultures of success for women engineers”[www.womeng.net](http://www.womeng.net/), PROMETEA “Empowering Women Engineers in Industrial and Academic Research” [www.prometa.info](http://www.prometa.info)) focussed on women’s career in engineering and their structural barriers. The results show in what ways networks are gendered.

Womeng results showed a dominance of men’s working culture (masculine culture, minority situation, coping strategies),and men’s networks. Women’s restricted entrance to men’s networks was seen as an important career barrier by women engineers, especially in industrial management positions. Diversity programmes seemed to help to weaken the power of traditional men’s networks.

An German research project on top women in environmental and technical organisations seems to confirm the central role of networks for successful acquisition of projects and their success. Sectors to be investigated have been higher education, industry, governmental research and NGOs. Top women are aware of networking and networks.